

# PERMANENT RESIDENCY OVERVIEW NON-LABOR BASED CASES

## EB-1B OUTSTANDING PROFESSOR OR RESEARCHER

### EB-2 EXCEPTIONAL ABILITY CASES

#### Stage 1

**UA Department  
Initiates PR  
Sponsorship**

Departments  
will initiate  
using the PR  
Process  
Approval Form

See UA PR  
Policy  
regarding  
who can be  
sponsored

#### Stage 2

**Attorney & UA file  
I-140 Immigrant  
Petition with USCIS**

The I-140 is the  
University's  
sponsorship of  
the employee

Employee and  
Attorney gather  
evidence to  
establish  
eligibility under  
EB-1 or EB-2 for  
Permanent  
Residency and  
prepare petition

#### Stage 3

**Attorney &  
Employee file  
I-485 USCIS**

The I-485 is the  
actual Green  
Card application

Employee and  
eligible family  
may file  
depending on  
their case's  
Priority Date

Employee and  
eligible family  
may  
concurrently file  
for:

#### Stage 4

**USCIS Interview**

For information on  
eligibility to file the  
I-485, see Visa  
Availability and  
Priority Dates,  
Adjustment of Status  
Filing Charts, and the  
Visa Bulletin

- I-765 Employment Authorization (Work Permit)
- I-131 Travel Authorization Document (Advanced Parole)

#### Stage 5

**Permanent  
Residency  
Approved**

Employee  
receives Green  
Card

UA ISSS and HR  
Update Files  
and I-9